



# Youth Conservation Corps

The Family YMCA

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## 2011 Summer Program Job Description & Application

**POSITIONS:** Youth Corps Crew Member (ages 14-25)  
Youth Corps Crew Leader (ages 21-25)

**WAGES:**

- **Crew Member:** \$9.00-\$9.60 per hour (*Note: 14 & 15 year olds must provide a work permit available from the Department of Labor or schools*)
- **Crew Leader:** \$11.00-\$11.66 per hour

**TIMELINE:**

May 23<sup>rd</sup>-27<sup>th</sup>: Leader Training  
June 1<sup>st</sup>: Program Starts  
August 12<sup>th</sup>: Program Ends

**NATURE OF PROGRAM:**

Crew Members are part of a quality work crew that participates in service-work according to the goals and values of the Youth Conservation Corps (YCC). Working together, YCC members contribute to the quality of life for all New Mexicans, striving for healthy natural resources and lasting community benefits. Through hands-on training, education and learning opportunities, crew members will develop transferable work skills, and receive coaching on how to apply learned skills in future education or work settings. Our summer projects and trainings may include riparian restoration, trail construction and maintenance, fire ecology data collection and application to watershed management projects, training in firefighter and trail-building tool use and care, erosion control, bridge building and installation, native plant and animal identification, and other locally relevant ecology concepts.

**YCC is a work program; drugs, alcohol, and tobacco use is not tolerated and will result in immediate termination from the program. Intimate relations between crew members are also not acceptable and will result in termination from the program. *Please Note: all employees must pass a criminal background check. Crew Leaders must have a clean driving record.***

**ESSENTIAL JOB DUTIES:**

Crew Members must be at The Family YMCA facility at or before 8:00 am each workday to board the YCC van and leave for the worksite. Crew Members will be expected to build and maintain technical trails among other projects. They may work at high elevations for extended periods of time in a variety of weather conditions. As part of a crew, Crew Members will be expected to perform a variety of assigned tasks with attention to detail, safety, and respect for fellow Crew Members and Leaders at all times.

**YCC PROVIDED TRAINING:**

Training in trail construction and maintenance, fire ecology, watershed management, riparian restoration, and other technical skills will be provided as necessary.

**WORKING ENVIRONMENT/PHYSICAL REQUIREMENTS:**

Crewmembers should lead physically active lives prior to becoming a member of a crew. Crewmembers will perform the duties of this position in several different settings. The work sessions will be located in desert and mountain environments of Los Alamos, New Mexico. The position requires bending, lifting, pushing, stooping, carrying and other demanding physical labor. Crewmembers will be exposed to stressful and physically and mentally demanding situations. To perform the daily duties of this job, members will be required to: walk 1.5 miles carrying a full day's supply of water, tools, etc (min. 25 lbs.); lift 40 lbs., sustain high level of performance for at least 8 hours; work all day in the sun, and be able to walk out of the project site at the end of the workday. Crew Members and Leaders must bring enough water for the day, as well as snacks and lunch.

**MATERIALS AND EQUIPMENT:**

Crewmembers are responsible for their own clothes. Sturdy work boots are necessary. One pair of gloves, a hard hat, and safety glasses will be provided by the YCC. Long pants are a requirement (no shorts or cut-offs permitted) and a long-sleeved shirt and rain jacket are suggested. Tools will be checked out on a daily basis.

**GETTING HERE AND GETTING AROUND**

YCC provides transportation to and from the YMCA and worksites. Transportation is also provided from the Española Teen Center to the YMCA and back to Española.

**\*Please be aware that under no circumstances, will YCC pay or reimburse you for any travel.**

*Youth Conservation Corps and the YMCA  
are equal opportunity employers.*



### **Section 1: Educational Background**

3. Are you currently a student? Yes \_\_\_\_\_ No \_\_\_\_\_
4. Please circle your highest grade completed 6 7 8 9 10 11 12 college
5. If you are currently attending school, please indicate the name of the school:

School:

City:

6. Have you had any training that would be relevant to YCC?  
Yes \_\_\_\_\_ No \_\_\_\_\_ if yes, please explain.

### **Section 2: Skills**

7. Have you read the Job Description? Yes \_\_\_\_\_ No \_\_\_\_\_  
Will you be able to fulfill the physical requirements of this position based on the Job Description?

Yes \_\_\_\_\_ No \_\_\_\_\_

If no, explain: \_\_\_\_\_

8. Participation in the YCC involves working in an outdoor environment for an extended period of time working on physically demanding projects, sometimes at high elevations. Please briefly explain your experiences with:
- a) camping and other outdoor experiences whether volunteer, recreational or job-related:
  
  - b) trail work, habitat maintenance, fence building, or other related work:
  
  - c) leadership roles and independent working conditions:

**9. The YCC requires teamwork to accomplish projects; please give an example of your experience(s) working with a team or encouraging people in a group situation.**

**10. List any tools you have worked with and what you used them for.**

**11. What are your hobbies/interests?**

**Section 3: Work Experience:**

**12. Have you ever had a job?** Yes \_\_\_\_\_ No \_\_\_\_\_ (if no, skip to question 14)

**13. Please list all your jobs and any work experience below:**

Employer		Phone number	
Supervisor's name		Hours worked per week	
Position Held		Dates of employment	
Hourly wage	\$	Reason For Leaving	
Job Duties / Responsibilities			

Employer		Phone number	
Supervisor's name		Hours worked per week	
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**Section 4: Legal** (The responses to this section will not affect your selection for YCC.)

**14. Are you now on probation or parole?** Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, provide the name, address, and phone number of the court, probation officer, or parole officer who we can contact to verify the above information.

**15. Have you ever been convicted and / or adjudicated for any crime?** (Do not include minor traffic violations) Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, please explain.

- 16.** Are you now under charges for any offenses or do you have any civil suits or judgments pending against you? (Do not include minor traffic violations.)  
Yes \_\_\_\_\_ No \_\_\_\_\_ if yes, please explain.

**Section 5:**

- 17.** A major part of the YCC program involves learning about the natural environment and society's use of natural resources. What would you like to learn and why?
- 18.** Please explain your current academic/career goals.
- 19.** Please describe your attitude and understandings of drug/alcohol use in the context of Youth Conservation Corps programs.
- 20.** What do you consider your greatest accomplishment? Why was this important to you?
- 21.** Why should the YMCA hire you to work in the YCC program? What can you contribute to the program and the other participants?

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**I have read the attached information about YCC and I understand this job will involve hard physical work, working in the outdoors, and working as a member of a team. If offered a job with YCC, I agree to refrain from the illegal use of alcohol, illegal drugs, and inappropriate relations with other crewmembers during my entire period of employment. I certify that all of the statements made in this application are true to the best of my knowledge.**

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(Applicant's Signature)

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(Date)

*YCC & the YMCA are Equal Opportunity Employers*

**Return applications to:**

The Family YMCA  
1450 Iris St.  
Los Alamos, NM 87544

505-662-3100 (ph)  
505-662-7505 (fax)

**Questions?**

Call the above number or email Sylvan Argo at  
adventure@laymca.org

**Once you receive this application, fill it out and mail it, fax it or email it to the numbers or email address listed above as soon as possible.**

**Please make sure to include at least one phone number and a frequently-checked email address where you can be reached, or a number where someone can get a message to you.**